



# WELS

Christ's Love, Our Calling.



## **SUPPORTING CALLED WORKERS** BIBLE STUDY

### **Ephesians 4:11–12**

So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up.

- Gifts of God
- Demonstration of his love
- Servants of Christ, not our employees

### **Hebrews 13:7, 17**

Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith. Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.

- Thank God for them
- Listen to the Word they proclaim
- Pray for them
- Encourage them in word and action
- Provide for them

### 1 Timothy 5:17–18

The elders who direct the affairs of the church well are worthy of double honor, especially those whose work is preaching and teaching. For Scripture says, “Do not muzzle an ox while it is treading out the grain,” and “The worker deserves his wages.”

- The elders = those serving in the Word in the name of Christ
- Serving well = blessing people by proclaiming the truth
- Work = laboring, toiling
- Worthy of double honor
- Shown in words
- Shown in financial support

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- The Lord wanted the oxen to be supported by those they served
- If he wanted oxen to be supported, he certainly wants gospel ministers supported
- The worker is worthy of support, because he’s doing the Lord’s work

### In Hezekiah 17, . . .

- The Lord sets forth a principle, not specific details
- Approach the matter as a spiritual exercise
- Prayerfully
- Carefully
- Thoughtfully
- Called Worker Compensation Calculator

# SUPPORTING CALLED WORKERS

The screenshot shows a web browser window displaying the 'Called Worker Compensation Calculator' on the WELS website. The page is titled 'Called Worker Compensation Calculator' and includes a navigation bar with 'Print', 'FAQ', 'WELS Compensation Guidelines (PDF)', and 'Help'. The main content area is divided into several sections for data entry and calculation results.

**Called Worker Name:** William A. Person

**Sex:**  male  female

**Position:** Pastor

**Additional Responsibilities:** Leadership, Stewardship, Evangelism, Youth and Family, Counseling, Member Ministry, Worship, Christian Education, Synod/District Responsibilities

**Additional Education:** None

**Fiscal Year:** July 1, 2017

**Years of Service (max: 32):** 0

**Sec 105 Employer Contributions:** Enter annual amount

**Long Term Disability:** Enter annual amount

**Accidental Death & Disenberment:** Enter annual amount

**Total Compensation Calculation for: William A. Person**

**Enter Base Salary:** [Input field]

**Suggested Base Salary:** \$31,900 ← → \$36,341

**Salary Components**

Position	Years of Service
Pastor	0

Fiscal Year	Available Columns
2017	E - H (view all columns)

**Benefits Components**

# CALLED WORKER COMPENSATION CALCULATOR

[welsrc.net/human-resources](http://welsrc.net/human-resources)

# APPROACH THE MATTER AS A SPIRITUAL EXERCISE

- Consider God's grace to you
- Consider the privilege of supporting public ministers of the gospel

